



**BRIGHTEN
ACADEMY**

Douglas County School District

The following information is provided in response to the 2020 Title IX Regulations, mandating notice of a nondiscrimination policy and adoption and publication of grievance procedures that provide for the prompt and equitable resolution of student and employee complaints. The district does not, and is required by Title IX, not to discriminate on the basis of sex in its educational programs or activities.

The district has designated and authorized the following employee as the Title IX Coordinator to address concerns or inquiries regarding discrimination on the basis of sex, including sexual harassment as defined by the 2020 Title IX Regulations.

Title IX Coordinator: **Lisa McDonald**
Office Address: **5897 Prestley Mill Road, Douglasville, Ga. 30135**
Email Address: **lmcdonald@brightenacademy.com**
Telephone Number: **770-615-3680**

Any individual may report sex discrimination, including sexual harassment, at any time, including during non-business hours, by mail, phone, or email. During district business hours, reports may also be made in person.

An electronic copy of the District's Title IX policies, GAAA-Equal Opportunity Employment, GAEB-Sexual Harassment of Employees, JAA-Equal Opportunities, and JCAC-Sexual Harassment of Students, may be viewed at:
Brightenacademy.com

To obtain a copy of the District's Title IX policies, including the formal complaint of sexual harassment grievance process that complies with the 2020 Title IX Regulations, please contact:
Lisa McDonald at lmcdonald@brightenacademy.com

Upon receiving an allegation of sex-based harassment, the Title IX Coordinator will promptly respond in accordance with the applicable board policy(ies) cited above.

Inquiries about the application of the Title IX may be referred to the district's Title IX Coordinator, to the Assistant Secretary for Civil Rights of the Department of Education, or both.

Title IX Training Materials

All materials used to train Title IX personnel are available here: _____
and are also available for inspection upon request by contacting:
_____.